



## **Position: Solar Operation and Maintenance Technician**

### **Position Description:**

The Solar O&M Technician reports directly to the Director of O&M, & Safety. The successful candidate will be responsible for providing support for renewable energy operation and maintenance activities. More specifically, the technician will work directly with the O&M staff and project teams to support the company's activities. This is an exciting opportunity to join our team whether you have solar experience or not. We are willing to train the right person.

### **Preferred Skill Set and Competencies**

- Basic mechanical knowledge and skills preferred but not required.
- Support the O&M team with annual preventative maintenance and reactive service tasks.
- Support solar project closeout.
- Assist with product/equipment vendor communications and project material procurement and returns.
- Follow established processes for utilization of service management software and document control.
- Assist in tracking and handling inventory and materials.
- Perform research on solar energy technology, service, and maintenance, and troubleshooting procedures and best practices.
- OSHA-10 or ability to get it.
- Valid driver's license

### **Other Requirements**

- Electrical knowledge is preferred but not required.
- Strong verbal and written communication skills
- Strong quantitative and analytical skills
- Average computer (PC) proficiency
- Average proficiency with Microsoft Office Suite, and email
- Good organization skills
- Self-motivated "can do" attitude, with proven ability to perform at a high level with limited direct oversight and management.
- A desire to learn and a commitment to communicating and seeking advice or direction as needed.
- Experience working both independently and, in a team-oriented, collaborative environment.
- Operates from an understanding and demonstration of emotional intelligence with a positive attitude even in the face of adversity.
- Understanding of the importance of standard operating procedures, safety, respect, and integrity
- Commitment to providing exceptional customer communication and service.
- Comfortable working in all weather conditions, locations, and uneven terrain
- Capable of lifting up to 50 lbs and working in the field for long periods of time
- Other duties as assigned.

### **Compensation**

- Base pay and benefits package is market competitive and commensurate with experience and qualifications.

**Submit resume and cover letter to Chris Alger, Director of Operation & Maintenance, & Safety  
at: [calger@aegis-re.com](mailto:calger@aegis-re.com)**

### **About Aegis Renewable Energy:**

Since 2011, Aegis Renewable Energy has been a Vermont-based solar installer for commercial, design-build energy projects throughout New England. We are a trusted partner who provides a complete range of services for the development, installation, and sale of commercial and community-scale renewable energy systems.

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