



## **Position: Temporary Solar Operation and Maintenance Laborer**

### **Position Description:**

The Solar O&M Laborer reports directly to the O&M Director or Lead Technician. The successful candidate will be responsible to provide support for renewable energy operation and maintenance activities. More specifically, he or she will work directly with the O&M staff and project teams to support the company's activities.

### **Required Skill Set and Competencies**

- Support the O&M team with annual preventative maintenance and reactive service tasks.
- Support solar project closeout.
- Assist with product/equipment vendor communications and project material procurement and returns.
- Follow established processes for utilization of service management software and document control.
- Assist in tracking and handling inventory and materials.
- Perform mowing and cleaning activities, service and maintenance work, and troubleshooting procedures and best practices.
- OSHA-10 or ability to get it.
- Valid driver's license

### **Other Requirements**

- General solar and electrical knowledge is preferred but not required.
- Strong verbal and written communication skills
- Strong quantitative and analytical skills
- Average computer (PC) proficiency
- Average proficiency with Microsoft Office Suite, and email
- Good organization skills
- Self-motivated "can do" attitude, with proven ability to perform at a high level with limited direct oversight and management.
- A desire to learn and a commitment to communicating and seeking advice or direction as needed.
- Experience working both independently and, in a team-oriented, collaborative environment.
- Operates from an understanding and demonstration of emotional intelligence with a positive attitude even in the face of adversity.
- Understanding of the importance of standard operating procedures, safety, respect, and integrity
- Commitment to providing exceptional customer communication and service.
- Comfortable working in all weather conditions, locations, and uneven terrain
- Capable of lifting up to 50 lbs and working in the field for long periods of time
- Other duties as assigned.

### **Compensation**

- Base Pay and Benefits package is market competitive and commensurate with experience and qualifications.
- This is a temporary position with a June to October timeline. Not a guaranteed 40 hours per week.

**Submit resume and cover letter to Chris Alger, Director of O&M and Safety  
at: [calger@aegis-re.com](mailto:calger@aegis-re.com)**

### **About Aegis Renewable Energy:**

Aegis Renewable Energy is a Vermont-based solar installer for commercial, design-build energy projects throughout New England. We are a trusted partner who provides a complete range of services for the development, installation, and sale of commercial and community-scale renewable energy systems.

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